President Richard Blade called the meeting to order at 10:03 a.m.

In Memoriam: The president announced the names of retired faculty members and their spouses who have died during the past six months. The following names were read:

Glenn D. Appelt (UCB, School of Pharmacy)
Joanne Easley Arnold. (UCB, School of Journalism; Associate Vice Chancellor for Academic Affairs; Acting Dean, School of Journalism)
Ben B. Balsley (UCB, CIRES)
Albert Bartlett (UCB, Physics – delivered 1,700+ lectures in 49 states and 7 countries “Arithmetic. Population and Energy’ i.e. population growth and energy consumption)
Norman J. Bender (UCCS, History – founding member)
Erik Kauffmann Bonde (UCB, Environmental, Population and Organismic Biology)
Clifford Julian Calhoun (UCB, School of Law)
Stephen L. Chambers (UCCS, History)
Linda S. Cordell (UCB, Anthropology; Director, CU Museum of Natural History)
Joann Temple Dennett (UCB, School of Journalism, Physics, Director of Publications for College of Engineering)
Charles H. DePuy (UCB, Chemistry)
Seyhan Dwelis (UCCS, Anthropology)
Joan Fairchild (UCCS, College of Education)
Vincent A. Fulginiti (CUHSC, Chancellor)
William Hanna (UCB, Electrical Engineering)
Jack J. Kraushaar (UCB, Physics; Co-Director, CU Nuclear Physics Laboratory)
Margaret “Marge” Mistry (UCCS, Language and Culture)
Edwin W. Peiker, Jr. (UCB, Engineering)
James H. Shore (UCHCS, Department Chair, Chancellor (Facilitated redevelopment of Anschutz Medical Campus and integration of downtown and Aurora campuses to CU Anschutz Medical Campus)
Dean Smith (UDB, Electrical Engineering)
Helen Walker-Hill (UCB, College of Music)
James Walter Warwick (UCB, Astrophysical and Planetary Sciences)
Shelby Anne Wolf (UCB, School of Education)

Those in attendance observed a moment of silence in memory of the deceased.

Minutes Approval: The minutes of the meeting of March 19, 2013 were approved.
Content of the Minutes

President’s Report (Richard Blade)

I’m following my advice to others to keep this short.

Projects completed:

(1) The reservation system, consisting of email, phone line (costs $20/YEAR), and webform that I developed seems to be working well.

(2) Updated mailing addresses with first class mailing to get undeliverable mail

(3) Reduced two fall mailings to one because of redundancy in the contents (need to do earlier next year)

Projects in progress:

(1) Began new online version of CU Faculty Retirement Guide

(2) Keeping up Deceased Faculty Database (will always be continuing)

(3) Updating email addresses in retired faculty database (all retired faculty)

Faculty Council Report (Richard Blade)

Attended faculty council meetings on a monthly basis

Participated in “strengths” leadership studies including attending a retreat on the subject

Attended a faculty senate meeting with President Benson and Regents Gallegos and Ludwig.

Advertised in both the newsletter and email to get additional retired faculty to volunteer for committee
Vice-President’s Report (D. R. Kassoy)

During the period 9/1/12-8/31/13 CURFA sponsored the following events;


2. Oct. 30, 2012-Visit to the CU Natural History Museum,

3. Nov. 8, 2012- Visit to the CU Art Museum,

4. Nov. 14, 2012- Tea Time at the Academy, Presentation by Teresa Chapman, (PhD student in the UCB Geography Department),"Wildfires in Colorado",

5. Dec. 11, 2012- Presentation by Prof. Paul Levitt: “Stalin’s Barber”,


8. Apr. 17, 2013-Tea Time at the Academy, Presentation by Prof. Michael Nauenberg, “Teaching Newton's Natural Philosophy in the Age of Enlightenment”


As the CURFA representative to the BFA I’m please to list an extensive set of 2013-2014 initiatives

a. Faculty Ambassador
b. Faculty Recognition Program
c. Faculty-Student Mentoring Program
d. BFA Leadership Institute
e. Portraits of Faculty
f. Budget and Planning coordination with the UCB administration
g. Study of distance learning
h. Enhancing the teaching evaluation process
i. Faculty-based Communications platform
j. Well designed undergraduate curriculum
k. Collaboration with the athletics program
Secretary Report (Uriel Nauenberg)

The secretary thanks William Jones for this report. Here we report on the status of the membership as of March 2013 and October 2013.

<table>
<thead>
<tr>
<th></th>
<th>October</th>
<th>March</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retired Faculty Members</td>
<td>174</td>
<td>286</td>
</tr>
<tr>
<td>Surviving Spouse Members</td>
<td>18</td>
<td>35</td>
</tr>
<tr>
<td>Complimentary New Members</td>
<td>68</td>
<td>61</td>
</tr>
<tr>
<td>Retired Faculty not paying dues</td>
<td>611</td>
<td>423</td>
</tr>
</tbody>
</table>

All these figures show that CURFA has not done well in the last six months. This needs to be addressed.

Treasurer Report (Gloria Main)

Chase Checking Account $19,623.50
CU Finance Account (as of Sept., 2013) $3,275.68
Total $22,899.18

Income, 2013-2014: I am awaiting statements for October and dues as they come in.

Expenses, 2013-2014: $480 to Alan Kirkpatrick for editing Fall Newsletter
$1,232.82 for mailing Fall Newsletter

LAST YEAR’S INCOME, 2012-2013:

President’s Office:
- Annual subsidy $5,000.00
- Research Grants $2,500.00
- Member Dues $4,700.00
- Luncheons, Fall and Spring $2,100.00

Total $14,300.00

LAST YEAR’S EXPENDITURES, 2012-2013:

- Fall Printing and Mailings $3,745.59
Editing Both Newsletters $1,280.00
Secretarial Supplies $ 115.19
Secretary Salary for 2012 $ 603.75
40 1/4 hours @ $15
Tea Time flowers $ 21.60
Fall Business Meeting, UMC $ 380.08
Fall Luncheon $1,200.08
Spring Printing and Mailings $1,939.14
Spring Business Meeting $ 278.69
Spring Luncheon $1,308.96
Parking coupons $ 206.25

Total Expenditures $11,079.33
CURFA Research Grants $ 2,500.00

Total $13,579.33

COMMENT: EXPENSES SLIGHTLY LESS THAN INCOME !!!!!

**Report from Personnel Committee, Faculty Council** (Gloria Main)

This committee reviews and advises on all university-wide faculty-related issues such as rules concerning hiring, firing, benefits and merit pay. We review Administrative Policy Statements on faculty matters and update them or rewrite them. We also suggest initiatives on these topics to Faculty Council for review and when improved they go forward for administrative review. (Then we wait for a response.) We have recently been trying to get some standardization on definitions and relative valuations of different kinds of faculty service across departments and campuses, but have made no progress getting administrators interested. On another track, the enormous expansion of non-tenure track faculty at CU has caught our attention and we have become increasingly concerned for their welfare. State laws governing contracts of such faculty restrict our ability to do much, however. In our September meeting, we reviewed and passed a final draft on program discontinuance with an eye toward ensuring the protection of non-tenure as well as tenure track faculty. If this passes other committee and the Faculty Council, it will go forward for administrative review and, we hope, become university policy with the president=s approval.
Onbudsman Report (Lee Potts)

I have assisted three retirees with benefit issues since our March 2013 Meeting. There is nothing else to report.

Carl Kisslinger Graduate Student Research Awards (Sandra Moriarty)

[OLD REPORT]

The status of the account as a result of awards over the last year is as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Endowment</th>
<th>Transfer Account</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY July 2012</td>
<td>$63,163</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall 2012</td>
<td>$57,138</td>
<td>$8,467</td>
<td>$65,595</td>
</tr>
<tr>
<td>Spring 2013</td>
<td>$59,005</td>
<td>$7,944</td>
<td>$66,949</td>
</tr>
</tbody>
</table>

The 2013-2014 award winners will be selected from graduate students at the Boulder and Colorado Springs Campus.

Mail your contributions and the “appropriate form” from the CURFA office to Kisslinger Awards Program, The CU Foundation, 4740 Walnut, Boulder, CO 80301.

Please also remember to include the CURFA Awards program in your memorial bequests. We suggest you add this note to your memorial plans: “Memorial contributions may be sent to the Kisslinger Awards program in care of the CU Foundation, 4740 Walnut, Boulder, CO 80301.

Health Insurance (Stuart A. Schneck)

When I last spoke to you in March there was a lot of confusion about refilling 90-day prescriptions or multiple 30-day prescriptions for the same medication when Cigna was our Medicare Supplement plan administrator. This confusion persisted when we changed to Anthem in July. Let me again state categorically—you can refill your 90-day prescription or your multiple 30-day prescriptions at any pharmacy of your choice if you are enrolled in our Medicare Supplement Plan. You do not have to use mail order to do so unless that is your wish. If you do choose mail order refills, then you will have to use the UCH pharmacy. I have been told that some Boulder pharmacies will not do these refills and my advice is to go to another pharmacy that will. All of the big chains like Walgreen and Rite Aid will do so. Anthem is supposed to be sending a letter about this to all insured retirees in this plan, some 768 of us.

As I am sure you are aware, we have been fortunate in that the monthly premium for the Medicare Supplement Plan for retirees has remained the same as it was under Cigna. You may be interested in the fact that looking at all enrollees in all of our health insurance plans, 1% are responsible for 39% of the plan costs. The three largest causes are premature births, motor vehicles accidents and cancers. In the spring, President Benson agreed to have a voting member of the Health and Welfare Trust appointed from the faculty. This action was in response to the intense outcry from faculty and staff that employee voices were not being heard in the deliberations about our health care coverage. The appointment of two non-voting employee members of the Trust Board did nothing to improve matters. The president has appointed Dr. John McDowell from the School of Dentistry to this position. I believe John to be a very capable person and UBAB will have him come to one of our upcoming meetings to discuss our concerns about the Trust.

Having Anthem as our administrator has not been without its own set of problems. With Cigna, right at
the pharmacy window, we were given discounts both for its medication price negotiated with a particular pharmacy and the 80% medication discount available to those who had achieved the $240 deductible on the Medicare Supplement Plan. This allowed us to acquire our medication by paying only 20% of the charge. Anthem does it differently. Their pharmacy discounts on medications seem less than those negotiated by Cigna and they require that you pay the full charge up front at the pharmacy. They will then send you a check for your 80% rebate when you have achieved the $240 deductible. There has been a lot of trouble with this system. For about eight weeks, no refund checks were sent out and finally, when some were, at least 77 were for 100% of the medication instead of 80%. They are now catching up and last week I received six refund checks. They seem to be up to about September 9 in their rebates. It does appear that they will probably go back to a 3-4 week lag time in sending out rebates but the big problem, I’m sure, for some retirees is the many hundred of dollars that they have to pay initially to get their drugs and then wait a month or more for reimbursement. I have had many discussions with Employee Services about this and undoubtedly will have many more before we can hopefully see a change in this practice. If you want to make your views about this known, I suggest you communicate with Jill Pollock, Vice-President for Employee and Information Services and Chair of the Health and Welfare Trust. Her email is jill.pollock@cu.edu.

I have mentioned to you in the past that the chair of the Faculty Assembly at the Anschutz Medical campus still has not appointed an alternate for me on UBAB. I hope that, in addition, a replacement for me can be appointed before my term of office ends on June 30, 2014. UBAB met with President Benson last month who stated that since he did not know much about Insurance, he has pretty much turned over this area to Vice-President Pollock. From our discussion at that meeting, it appears to us that one of UBAB’s activities in relation to the Trust will likely be to monitor its functioning and report on any problems.

Finally, I don’t know how many of you saw an extensive article about medication costs in The New York Times of Sunday, October 13. It dealt with the fact that drug costs in the United States are much higher than in Europe. One example given was the drug Pulmicort that is used frequently for asthma control. It retails in this country for more than $175 while in Britain it costs pharmacists about $20 and they give it free to asthmatics. In 2012, in our country, generic drug prices increased an average of 5.3% while the cost of brand name drugs went up more than 25%. Some pharmaceutical companies pay generic drug makers not to produce cut-rate competitive drugs, a process euphemistically called “pay for delay”. Drug companies spend 15029% of their revenue on research but spend much more on marketing and sales. I don’t know how many of you are aware that Medicare is prohibited by statute from negotiating drug prices with pharmaceutical companies. All in all, I find information such as this to be quite dismaying. If you now have questions, I will be happy to try to answer them.

The Anschutz Retired Faculty (William Marine)

The annual luncheon meeting will be held November 12, at Anschutz Medical Campus in Room 2100 of Research Bldg. #2. This will be the last meeting when Judy Igoe (School of Nursing) will serve as President and the torch will be passed to Louis Diamond (School of Pharmacy). Bill Arend (School of Medicine) has agreed to serve as President Elect. Our speaker will be Lilly Marks, Executive Vice Chancellor for AMC who will speak on the topic of “State of the University”. Judy Igoe has been in contact with the President’s office who confirmed that the funds given to CURFA was intended for all retired faculty throughout the CU system so that our intent is to send the Research Grants announcement to members of our Retired Faculty. President Igoe has also received an announcement from AROHE- the Association of Retirement Organizations in Higher Education and wondered if CURFA was a member?
UCD Liaison Report  (Wes LeMasurier)

1. **Current status.** The currently enrolled class of 2017, is the largest in UCD history, with 1153 Freshmen. This is 16% larger than last year. Most encouraging is the fact that UCD has become a top choice for students with many other good options. Nine outstanding new enrollees were interviewed on the website I checked. They had acceptances at Cornell, UC-Berkeley, UC-San Diego, UC-Boulder, Colorado College, UT-Austin, and many others, but chose UCD because of the Bio-Medical programs (5 people), easy access to undergraduate research programs (1), cultural diversity (1), or just liked the urban atmosphere of the campus (2). It seems clear that the UCD-Anschutz merger is paying off. We now have more than 50% undergraduates – a big change from when I was actively teaching there (1968-2003). We now have two residence halls and 17,000 students out of a total of 50,000 for UCD, MSC, and CCD, on a campus originally designed for 15,000 students.

2. **New Programs.**
   
   A. At the undergraduate level, the College of Liberal Arts and Sciences (CLAS) has started a new BA/BS program in Public Health, now in its second year, which is obviously taking advantage of the popularity of the UCD-Anschutz Bio-Medical programs.

   B. The campus has received a $987,000 NSF grant, “Bridge to the Doctorate,” to increase the number of minority students in science, technology, engineering and math (STEM) Ph.D. programs. These funds will support 12 grants of $30,000 each for two years, for minority students enrolled in math and statistics, engineering and applied science, computer science, bio-engineering, integrative and systems biology, and biomedical science Ph.D. programs.

   C. The UCD Business School has received a pledge of $10 million from Jake Jabs, owner of American Furniture Warehouse, to fund a “Jake Jabs Center for Entrepreneurship.” The program opened officially on August 29.

   D. A new BA in Teaching, Learning and Development, through the School of Education and Human Development, has been unanimously approved by the Colorado Board of Education.

3. **University of Colorado Denver’s 40th Anniversary.**

   The celebration continues with a panel discussion of the university’s impact on the Denver Metro area, with Denver Mayor Michael B. Hancock and Chancellor Donald M. Elliman, Jr., on Wednesday, November 20, 2013, 5-7PM, in the Seawell Grand Ballroom, Denver Performing Arts Complex.

4. **Additional Comments.**

   At UCD all eyes are on the new “Academic Building” located on the south side of Speer Boulevard and Larimer St. It will be completed Fall 2014, on schedule and under budget, with move-in to take place this summer. It is the first building entirely owned and managed by UCD. It will house all student services (“one-stop shop”), new innovative classrooms, CLAS (College of Liberal Arts and Sciences) faculty offices, and Financial Services. This will allow a little more consolidation of CLAS. The College of Architecture and Planning will take over the entire Dravo Building (14th and Larimer) and the Business School has its own building as reported earlier.

Chancellor Elliman has just announced (28Feb; Chancellor@ucdenver.edu; official announcements@lists.ucdenver.edu) a new collaboration that will enable CU Denver/Anschutz to offer classes at the Wildlife Experience in Parker, in the Southern metro Denver area, beginning as early as this fall. The Wildlife Experience building is located near the intersection of I-25 and Lincoln Avenue. The first floor of the building will continue to operate as a wildlife art and natural history museum. The
second floor will be renovated to provide CU with 11,000 sq. ft. of classroom and administrative space. The University will also have access to the building expansive public spaces, including a theater and ballroom. Initial course offerings are expected to be in the area of business and entrepreneurship, addiction counseling, software engineering, computer science teacher education, and several areas related to programs in the School of Nursing and the Colorado School of Public Health.

The International College in Beijing is celebrating its 20th anniversary. This program provides Chinese students with the opportunity to earn a University of Colorado degree in either Economics or Communication Courses which are taught in Beijing by UCD faculty. Currently we are searching for a Director of the Office of International Affairs which oversees the Beijing program and others, which are important because they generate large amounts of revenue.

Searches are also being conducted for a Dean of CLAS, and a Dean of the College of Arts and Media.

Adjournment approximately 3 p.m.
Respectfully submitted by Uriel Nauenberg,
Secretary of CURFA