

RECOMMENDATIONS FROM THE TASK FORCE ON RESEARCH FACULTY

In response to a request from the Boulder Faculty Assembly, Provost Phil DiStefano established a task force on research faculty. The following people were appointed to the task force:

1. Wayne Angevine
2. Jon Rush
3. Jennifer M. Martin
4. Diane Sieber
5. Deane Bowers
6. Ken Krauter
7. Jeff Mitton (Chair)

Associate Vice Chancellor Russ Moore was assigned to the task force as a resource.

On August 21, 2007, Provost DiStefano presented the following charge to the committee:

The Task Force on research faculty should begin their work this semester with recommendations to the Chancellor and Provost by January 15, 2008, at the latest.

The Task Force should focus their attention on the following areas:

1. Consideration of Career Tracks, including,
2. Recognition in maintaining currency in the discipline,
3. Salary,
4. Status within academic units, and
5. Grievance processes.

The Task Force met about five times on Tuesday afternoons, from 3:00 to 5:00 PM. We interviewed research faculty on several of those days.

Recommendations for Research Faculty

- Research faculty and their hiring and personnel processes are, and should remain, in the purview of the Vice Chancellor for Research.
- Units with research faculty should have an explicit discussion about the rights, duties, and responsibilities of the research faculty in that unit, and the conclusions should be recorded, perhaps in the bylaws of the unit
- Research faculty should have annual merit evaluations
- Teaching responsibilities and compensation for teaching need to be clarified
- Research faculty involved in the teaching mission of the University should be eligible for the same funds and awards available to tenure track faculty
- Research faculty should be eligible for awards that recognize excellence in research, teaching, and service
- Distinguish between postdoctoral fellows and other research faculty, perhaps by establishing a specific classification for postdoctoral fellows.