

Attendance:

Chair John Daily presiding, Robert Schulzinger, Barbara Bintliff, Greg Carey, Dick Ham, Bob Hohlfelder, Martha Jo Sani, Rebekka Struik, Phil Tompkins, Chancellor for Academic Affairs Phil DiStefano

A meeting of the Boulder Faculty Assembly Executive Committee was held on Monday, February 16, 1998, in Porter Biosciences Room B121. Chair John Daily presided. The meeting convened at 3:30 p.m. and adjourned at 4:41 p.m.

A. Approval of Minutes

MOVED by Carey and seconded by Tompkins that the minutes of the 02/09/98 BFA Executive Committee meetings are approved following an addition to Item E., 1., regarding Search Committee Chairs as follows: Robert Schulzinger commented that the record of choosing administrators when faculty chair search committees has been no different than when deans have chaired search committees.

The motion carried.

B. Announcements

1. Regarding House Bill 1256, Daily urged each member of the executive committee to contact legislators in support of the bill. An e-mail message went out to each member of the BFA urging them to contact state legislators as well.

C. Faculty Council Meeting

Phil Tompkins reported on the meeting of Faculty Council on Thursday, February 12. Tompkins stated that President Buechner discussed the importance of HB 1256 and urged faculty to support the bill.

Tompkins reported that President Buechner commented on the UCHSC Chancellor resignation by stating that it should be kept in mind with the Crawford case is that there is a recommendation to take away a person's tenure and it should not be regarded lightly.

Regarding the EPUS motion, Tompkins offered amendments to the motion as follows:

1. Robb had suggested four new terms that could be used to initiate program discontinuance and that the EPUS bill asked that these be specified in detail. Tompkins amended the motion that these items should be stricken. The amendment was unanimously accepted.

2. Amended to make the voice of the faculty group investigating such cases stronger. The amendment was unanimously accepted.

DiStefano expressed his concern over the Robb motion. Tompkins responded that Martin would speak against the Robb motion at the upcoming Regents meeting.

Hohlfelder reported that the Total Learning Environment (TLE) speech from President Buechner lacked passion and articulation. Tompkins agreed and stated that several faculty members do not know what TLE means. Daily stated that he believes TLE should be an advertising vehicle for the capital campaign and that it is not for central administration to impose on the campuses what they think the campuses should be doing, that those ideas should come from the campuses. Schulzinger commented that what the TLE is or is not can be worked on. Schulzinger further commented that what is of more concern is that the TLE speech from the president had no passion. The speech should be stated over and over again as though each time were the first time, Schulzinger stressed the importance of this communication skill.

Phil DiStefano reported that he and Bobby Schnabel are now the liaisons to the TLE implementation committee, there are two from each campus. DiStefano reported that President Buechner hired Fran Raudenbush as a consultant to the TLE program. DiStefano stated that he and Schnabel are trying to discuss TLE at the system level in broad, general terms and allow the campuses to come in with their current initiatives that they would like to enhance.

Bintliff suggested inviting Raudenbush to attend a BFA Executive Committee meeting at her earliest convenience. The executive committee agreed.

Hohlfelder commented that his perspective of the last capital campaign was that it was not handled well, that communication was not good. Hohlfelder reported that the Faculty Council Budget Committee will prepare a motion that an endowment fund for excellence be established to deal with issues of faculty salaries. Hohlfelder discussed this with the president and believed the president was receptive to the idea.

Hohlfelder commented on the lack of interest from the director of the alumni association to support faculty visitation to local alumni associations while traveling as a means of fundraising. Schulzinger strongly agreed and reported on his conversation with the alumni association director and that the director is uninterested and unconcerned and in this regard not doing a good job. Schulzinger believes that Zimmerman has concluded that because of the lack of attendance for a talk by Chancellor Bynny and Nobel Prize winner Thomas Cech scheduled in Denver, people do not want to hear what faculty have to say. Schulzinger stated that the alumni association chooses to have a few events and invite faculty and beyond that they do not care to do any more.

Daily discussed the lack of faculty representation on the CECD (Chancellor's Executive Committee on Development).

Bintliff asked if the focus areas for the capital campaign have been set. DiStefano responded that they currently have priorities from the deans and from student affairs and that the goal is between \$280 and up to \$500 million. DiStefano reported that the CEC (Campus Executive Committee) would be involved in the discussions. A smaller group made up of himself (representing vice chancellors and deans), the chancellor, vice president for development Myrna Hall, Kent

Zimmerman from the alumni association and Bobbi Barrow would discuss the priorities list to determine which seem to be realistic.

D. Uniform Grading Policy

Tompkins reported that it was determined by the vice president for academic affairs that the motion regarding grade reporting falls under the uniform grading policy and was referred to EPUS. Tompkins reported that EPUS takes a dim view of the matter and in order for the motion to go forward, a faculty vote from one of the colleges of the campus must be sent forward to faculty council. Tompkins further stated that he senses no support from anywhere in the system for the motion. Packets of information regarding the Uniform Grading Policy were distributed to the members of the BFA Executive Committee.

E. Benefits Oversight Committee

Bob Schulzinger distributed copies of a draft document on vision and value statements regarding health care benefits. Schulzinger stated that the following strategies would be for the year 2000:

1. full cafeteria plan having the following characteristics
 - a. the plan would be fully insured rather than a self-insured plan
 - b. possible coalition for large purchasing or joint purchasing

Projections on where we stand today with 10,000 employees selecting health benefits:

3,000	CU Gold
20	CU Silver
4,450	CU Select Care
260	Catastrophic
261	Medicare Supplement Plan

Schulzinger stated that the numbers do not list the number selecting Kaiser. Schulzinger reported that currently the plan is in balance and if it remains so for the rest of the year there should not be significant increases for Gold, Select Care, Catastrophic, or the Medicare Supplement. However, the cost of the Silver plan would increase. Schulzinger reported that the dental plan is running at a deficit of \$10.94 per month, per employee and that the projection for next year is that the dental deficit will be \$13.86 without a price adjustment.

F. VCAA Budget Advisory Committee

Robert Hohlfelder reported that the budget meetings are in progress and that he will report on the results of those meetings in March. DiStefano reported that two meetings have been set aside in March to discuss the presentations and for the AABAC to make some recommendations on money allocations.

G. Committee Reports

Faculty Compensation and Benefits

Martha Jo Sani, co-chair of the BFA Faculty Compensation and Benefits Committee and member of the Faculty Council Personnel Committee, reported that the retirement options task force is currently looking at three retirement programs (on-going program with no windows that can include a social security bridge plan, windows program specific as to group and time, targeted handshakes that can be formal or informal). Sani reported that the task force has also identified types of benefits to consider, cash payment made over a period of time, enhanced retirement contributions, retirement medical enhancement. Sani reported on the legal areas such as age discrimination, tax laws, and buy out over time. DiStefano commented that retirement packages do not have to be the same.

Sani reported that the areas of discussion for the Faculty Council Personnel committee are:

- Retirement plans
- Part-time non-tenure track faculty survey
- Part-time instructors
- Health plan audit
- Faculty salary short fall

H. Open Forum

Tompkins discussed the issue that emeritus faculty currently do not receive ECO Pass. Tompkins reported that VCA Tabolt is working on ways to offset the cost in order to offer ECO Pass to retired faculty.

Daily commented that he is currently on a committee to have the University web site is redesigned in order to make it more functional. Daily expressed the frustration of not being able to get in to Academic Affairs, BFA, etc. from the front page. Bintliff commented that at the time the web site was being created, she had advised that a picture would take too much time to download.

I. Next Meeting

The next regular meeting of the Boulder Faculty Assembly Executive Committee will be on Monday, February 23, 1998 in Porter Biosciences Room B121 from 3:30 p.m. to 5:00 p.m.