

## **MINUTES**

### **Executive Committee Meeting**

### **Boulder Faculty Assembly**

**November 29, 2010**

#### **Attending**

Ahmed White, BFA Vice Chair

Bill Emery, BFA At-Large Executive Committee Member

Melinda Picket-May, BFA At-Large Executive Committee Member

Carmen Grace, BFA Academic Affairs Committee Chair

John Toth, BFA Secretary, BFA Student Affairs Committee Chair

Marki LeCompte, BFA Faculty Compensation and Benefits Committee Chair

Horst Mewes, Arts and Sciences Council Chair

Anthony De La Rosa, CU Student Union Liaison (CUSG)

Sierra Swearingen, BFA Coordinator

#### **Not Attending**

Joe Rosse, BFA Chair

Catherine Kunce, BFA Administrator Appraisal Committee Chair

Ned Friedman, BFA Libraries Committee Chair

Susan Moore, BFA Diversity Committee Chair

Eckart Schutrumpf, BFA Faculty Affairs Committee Representative

Jerry Rudy, BFA Budget and Planning Committee Chair

Elizabeth Bradley, BFA Intercollegiate Athletics Committee Chair

Karen Ramirez, BFA Administrative Services & Technology Committee Chair

David Kasso, Retired Faculty Association Representative

Uriel Nauenberg, Former BFA Chair

Bill Kaempfer, Vice Provost, Associate Vice Chancellor for Budget and Planning

Andrew Poppe, President, United Government of Graduate Students (UGGS)

The Boulder Faculty Assembly Executive Committee met on Monday November 29, 2010, in ATLAS room 229. Vice Chair Ahmed White presided. The meeting convened at 4:05 and adjourned at 5:05 p.m.

#### **I. Chair's Report, BFA Vice Chair Ahmed White**

White's report included the following:

- The BFA's full assembly meeting this month is the second Thursday: December 9<sup>th</sup>.
- The BFA's Annual Winter Reception is Monday, December 6<sup>th</sup>, from 4:00 to 6:00 p.m.

#### **II. Discussion: Instructor's Employment Contracts**

White reported CU Counsel Dan Wilkerson will attend the BFA meeting December 9<sup>th</sup> to report on instructors' employment status. Discussion followed, including the following concepts:

- lack of consistency across campus in instructors' contracts,
- the vulnerability of tenure,

- ‘exigency’ and ‘for cause’ clauses could minimize the financial impact of removing ‘at will’ language from instructors’ contracts,
- UCB could significantly improve the situation for instructors by implementing changes other than ‘instructor tenure,’ that have little or no financial impact.

### **III. Discussion: BFA Excellence Awards Announcements**

Swearingen reported that Jay Dedrick, the editor of CU’s new Faculty and Staff electronic newsletter, has offered to publish an announcement of the BFA’s spring Excellence Awards. Discussion followed. The Committee agreed the BFA should pursue Mr. Dedrick’s offer.

Piket-May added that various other organizations at CU also offer awards for which the BFA could take a stronger role in making nominations.

### **IV. Committee Reports**

#### **A. Student Affairs Committee**

Committee Chair John Toth reported the following:

- Internationalization of the Student Body
  - The committee met last week with Director of International Education Larry Bell.
  - International students currently face special challenges, for example on-campus orientations for international students are limited, in part because visa restrictions prevent students from arriving early. The committee believes these challenges will be magnified as the international student body increases.
  - The committee is seeking information from Admissions, the Registrar, the Center for Multicultural Affairs, and others as to other challenges. The committee plans to use the information to create a survey of international students, to assist UCB in planning for the increased international student body.
- TA Workloads Policy
  - The Committee is currently discussing a new Arts and Sciences policy to standardize TA workloads to 20 hours per week. Graduate students are concerned the policy will increase TA workloads, decrease tuition revenue from graduate students, and negatively impact recruitment. UGGS is currently seeking more information from the College.

Discussion followed.

#### **B. Faculty Compensation and Benefits Committee**

Committee Chair Marki LeCompte reported the committee is currently discussing:

- Instructor working conditions,
- health benefits, and
- a proposed change to the system-wide APS on faculty retirement.

### **C. Administrative Services and Technology Committee**

Committee representative Bill Emery reported the committee will soon have another meeting with Barbara Todd to discuss special challenges of the ISIS implementation.

**V. Adjournment.** There being no further business, the meeting was adjourned at 5:05.

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Respectfully submitted by Sierra Swearingen-Todd, BFA Coordinator.