

Executive Committee Meeting Monday, September 18, 2006

Chair Hauser called the meeting to order at 3:30.

The minutes of August 28, 2006 were accepted as distributed.

Chair's Report

- The next regularly scheduled Executive Committee meeting on October 2 conflicts with Yom Kippur. The Committee agreed to schedule the next meeting for October 9th with guests Athletic Director Mike Bohn and Associate Athletic Director for Student Services Ceal Barry.
- Hauser has asked the Academic Affairs Committee to prepare a report on academic rigor. In order to act expeditiously it was agreed that this report and its recommendations be sent electronically to the Executive Committee for endorsement so that it can be put on the agenda for the October 5 BFA meeting.
- Hauser introduced Ryan Spinks, our student BFA web designer.
- The New Faculty Mixer will take place on Tuesday, October 3rd, 4-6 p.m. in Koenig Alumni Center. Hauser urged the committee to attend.
- APWG is nearing completion of policy statements on Reappointment, Promotion, Tenure, and Post-tenure review. Hauser considers the policies on post-tenure review and dismissal for cause as being very important to bring to BFA for discussion.
- Chancellor Peterson will appoint a Strategic Planning Committee to develop a strategic plan for the campus. Hauser discussed the structure of the committee with the Chancellor and has called for nominees to serve from all ranks, schools and colleges, and individuals that offer appropriate perspectives to serve on this committee. Of the 30 committee members faculty will have more than half of the representation.
- The Provost is appointing a search committee for a Vice Chancellor for Research and Dean of the Graduate School. Hauser asked for nominees from the Executive Committee.
- Hauser listed three items he has discussed with the Chancellor.
 - \$20K Legal expense issue
 - Faculty concerns about President Brown's representation of Boulder faculty, especially with the President's office moving to Denver.
 - Rationalizing the Athletics Department budget

CU EthicsHotline Resolution

Chair Hauser brought the resolution passed at the September 5, 2006 BFA meeting. After discussion of the precision of the wording of the resolution, there was consensus to strike "and redundant." The resolution will be forwarded to Administration with a cover letter which includes questions for clarification.

Motions on Faculty Salaries Based on Merit

Paul Levitt introduced the motions and discussion followed. Chair Hauser passed out a document with tables on faculty salary raises. (**Appendix A.**) It was agreed to continue the discussion at the next scheduled meeting on October 9th and that this be put at the top of the agenda.

Special Report

Hauser introduced Chancellor Peterson to discuss Institutional Support for the Athletics Department. (**Appendix B.**)

- Boulder campus now has oversight of the Intercollegiate Athletics Department. It is important that the reporting and budgetary relationship be structured in a manner that is similar to other “Auxiliary Units” within the University. A Business Manager has been hired for to report to both Mike Bohn and Ric Porreca.
- The Chancellor will work with Mike Bohn to establish revenue targets with the goal of encouraging self-sufficiency and development of an adequate reserve fund. 50% of over-realized income will be used to repay campus and facility debt and the balance will be allocated at the direction of the Chancellor. The Athletic Director will be held accountable for meeting budget goals and will provide quarterly forecasts and monthly budget reports to the Chancellor.
- The Office of the President is providing increased support for athletics to cover normal costs associated with operation and use of the facilities. Of the \$33 million Athletics Department budget, the Boulder campus and President’s office are contributing approximately \$1.5 million. The restructuring will increase this amount to \$4 million. In the near future the expectation is that the Athletics Department will handle all of their programs. Built into the annual budgeting process is repayment of the \$8 million loan from Boulder campus.
- The campus will match the President’s commitments with a combination of the following cost allocation changes, plus a commitment to continue existing support.

These are summarized as follows:

- Availability and some discount to general fund users of athletics controlled space (*new*)
- Increases in financial aid support to recognize cuts from CCHE and increases in campus tuition rates above inflation levels (*increase of existing*)
- Support for CU Marching Band, which is a student development opportunity and extra-curricular activity that should be support by the general campus (*shift from athletics to campus*)
- Covering facilities expenses associated with non-athletic events, including commencement and July 4th celebration (*existing*)
- Purchase of athletic event tickets for fundraising and community relations (*existing*)
- Rental fees to use athletic department controlled Coors Events Center for classes and exams (*increase of existing*)
- Media services expenses to better coordinate strategic campus messages through athletics (*new*)
- Academic advising services and student eligibility review for student athletes (*existing*)

Executive Committee members applauded the direction the campus is taking with the Athletics Department. Campus budget control and oversight of the Athletics Department and accountability of the Athletic Director are important first steps. Bintliff said that committee members should congratulate themselves because it was the May 2005 BFA report on Intercollegiate Athletics that started this discussion and strongly recommended the direction the campus is now taking. It is a clear example of faculty taking an initiative and coming forward with a whole series of proposals and having it adopted by the campus and the university.

The following consent agenda appointments were approved:

- Appointment of Michael Preston, ENGL, as A&S Rep on Faculty Compensation and Benefits Committee – 2009.
- Appointment of Richelle Munkhoff, ENGL, to Faculty Council Women's Committee – 2009.

Informational only:

AVC Faculty Affairs new appointees to PRP:
Susan Anthes, CIRES
Bob Spencer, JILA
Carl Koval, LASP
Erica Doss, Linguistics
Lee Schiller, PWR

There being no further business, the meeting was adjourned.