

BFA Diversity Committee Resolution
BFA Support for Issues of Diversity, Equity, and Inclusion
BFA-R-020311

Whereas the University of Colorado at Boulder, including the BFA as the representative governing body of faculty on the Boulder Campus, values a diverse and inclusive campus community, academic achievement, and responsible behavior as described in Flagship 2030;

And whereas our campus is situated within the larger community of the City of Boulder and the Front Range, and members of the university are also members of the larger community;

And whereas our university community values and supports members from diverse backgrounds and perspectives, including faculty and students of color, and gender, sexuality, and/or ability difference;

Be it therefore resolved that disrespectful behavior related to race, gender, disability and sexuality to any constituency or member of our community is unacceptable to our faculty and the campus community;

Be it further resolved that any such behavior must be vigorously addressed through established policy and procedures and continuing dialogue and leadership through faculty example;

Be it further resolved the Boulder Faculty Assembly recognizes and encourages the leadership role and responsibility of faculty to be proactive in the ongoing need for open dialogue with students about issues of diversity, equity, inclusion and responsible citizenship both on and off campus;

Be it further resolved that such open dialogue be infused into our ongoing educational offerings through appropriate dialogue and discussion;

Be it resolved the Boulder Faculty Assembly strongly supports the work of the Chancellor's Permanent Working Group on Climate, Diversity, and Inclusion;

Be it resolved the Boulder Faculty Assembly strongly supports the Provost's charge to the Office of Diversity, Equity, and Community Engagement to assess, engage and reconstitute with faculty and other campus constituencies the broader focus on diversity, equity and inclusion;

Be it further resolved that faculty in the BFA take a leadership role to sustain and create efforts to collaborate with various constituencies across campus to continue proactive support for recruitment, retention, equity, and inclusion of all members of our community through positive actions that embrace and respect diversity, equity and inclusion on our campus.

Approved by the Executive Committee for Forwarding to the BFA: January 31, 2011
Notice of Motion to the Boulder Faculty Assembly: February 3, 2011
Approved by the BFA as amended: March 3, 2011