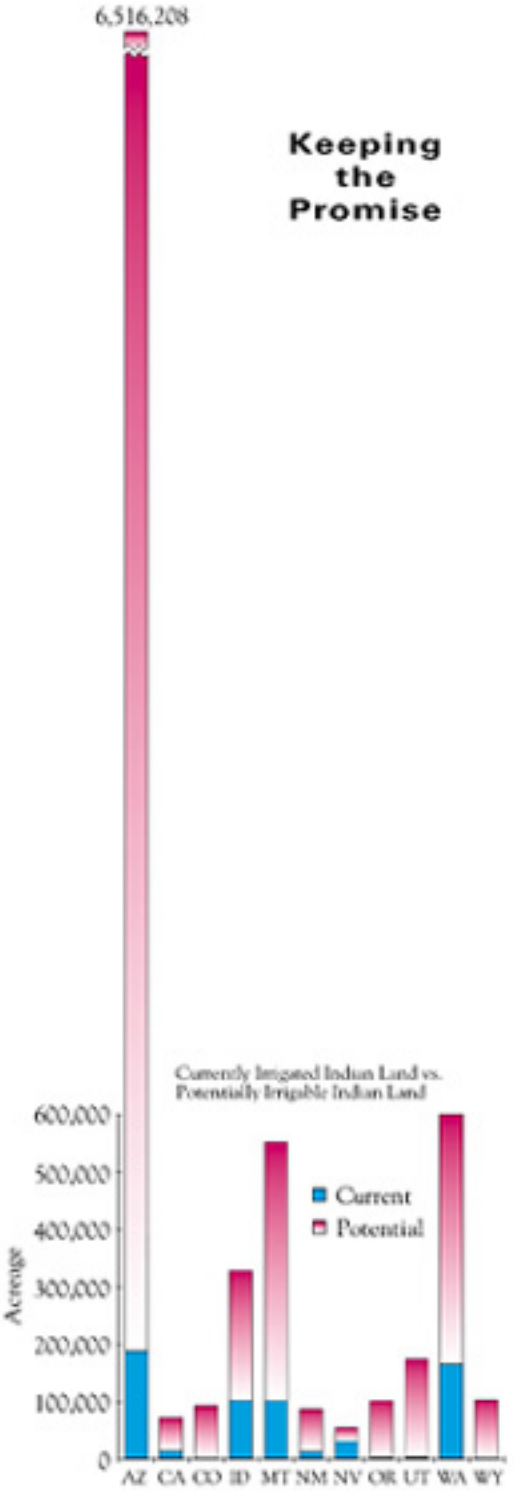

Source: Western Governor's Association